

PLAY & LEARN HOME CHILD CARE
Owner/Director: Nicole Selvaggio
2023 POLICY HANDBOOK and CONTRACT

Welcome to Play & Learn Home Child Care. I strive to make the daycare a 'home away from home' for your child, by providing a safe, caring, warm, homelike environment for the children. We do this in addition to providing a place for the children to grow physically, mentally, emotionally, and socially. Please be sure to read the daycare policies carefully, and feel free to ask any questions.

I am licensed through the state of Illinois to provide a home-based child care facility. I have met all requirements of the state and have been provided License # 528417-03.

No child/family will be discriminated against based on race, creed, color, national origin, religion, sex, or disability.

Hours of Operation, Fees and Payments

Our hours of operation are Monday through Friday, 7am-5:30pm. We will be closed on major holidays (as listed in this contract/handbook). We may be closed for up to 2 weeks for vacation (consecutively or separated into two different vacations); however, we will ensure you have at least a month's notice to find alternate care.

Our rates per child are:

(subject to change WITH notice)

- \$70/day for part time (4 days or less)
- \$330/week for full time (5 days per week)
- \$1300/month, if paid monthly (\$20 discount)
- Monthly payments are due every 4 weeks
- There is a 3-day minimum
- No half day or hourly rates are available. Even if your child is here for only a few hours, a full day's rate will be charged.
- There will be a \$100 discount given for siblings (full time spots only). Only one sibling discount will be applied, regardless of the number of children a family has within the child care.

****ACTION FOR CHILDREN IS NOT ACCEPTED, AT THIS TIME****

Payments can be made either weekly or monthly (payment schedule to be set between myself and parent before the child's start date). A parent may request to change their payment schedule (i.e. from monthly to weekly), however a month's notice is needed before the change can occur. Payments are to be made in advanced (for example, a payment is required before closing time the Friday BEFORE the week or month the payment is for). A late fee of \$25 will be charged if a payment is late, along with a \$10 charge for each additional business day the payment is late thereafter, regardless if your child attends daycare those days or not. Failure to pay and/or a balance of \$500 or more owed to Play & Learn, is grounds for the child's dismissal. I understand that things may come up and families may experience some unforeseen circumstances; while I will still require payment, in the case of like events, I am more than willing to try work out a payment plan for late payments, if we can find an arrangement that both myself and the family can agree upon.

An occasional late pick up is expected (whether due to traffic, weather, etc); though during bad winter months, please plan accordingly based on weather forecasts. If a parent cannot pick up the child by 5:30pm, alternate arrangements must be made. Please refer to the 'Authorized Persons for Pick Up' section of this document, in addition to our 'Pick Up Policy form' for details regarding releasing children to another person, other than the parents. If a late pick up becomes a habit, a charge of \$5 for every 10 minute interval, will be charged. The late fee is expected to be paid immediately.

I accept checks for payments, however should I receive a NSF returned to me, you will be charged a fee of \$35 and will be in charge of covering any additional costs my bank imposes on me. If I receive a second NSF, all future payments will be required to be paid in cash.

Payments are expected to be paid whether or not your child attends daycare on their scheduled days. All weekly/monthly fees must be paid prior to the start of care in that week/month. If fees are not paid, the child will not be accepted into the daycare until all payments are caught up.

I require at least a 30 days advanced written notice if you are terminating child care. If no notice is given, four weeks additional payment MUST be made, whether your child is present for those four weeks or not. If I find that I am no longer able to provide care for your child, I will do the same and offer you at least a month's notice. The same 30 day notice is required for schedule changes of a child - such as going from full time status to part time, etc.

Deposit

A deposit fee of one months' care per child is required to hold the placement in the daycare for the child. This deposit is non-refundable and will then be applied to your first month's payment. Space for the child will not be held until the deposit is paid in full.

Daycare Forms and Supplies Needed

All forms must be completed PRIOR to the child's first day of care; NO EXCEPTIONS.

The required forms include:

- DCFS Application Record of Child
- DCFS Consent Form
- Immunization Form
- Copy of child's birth certificate
- Medicine Policy
- Pick Up Policy
- Dog at Daycare Policy
- Emergency Contact Form
- Signed Contract/Handbook

You are responsible for keeping me informed of any change in addresses, phone numbers, and any other pertinent information listed on any and all of the required forms. If you have any questions regarding the forms, please feel free to ask.

We also ask that you bring the following items (on or before the child's first day):

- Diapers (at least one large sleeve) --- WE DO NOT ACCEPT CLOTH DIAPERS
- Hard container of wipes AND a refill pack of wipes
- Diaper rash cream
- 2 full outfits to leave at daycare (including socks and underwear)
- 2 bottles or sippy cups to leave at daycare
- Formula/Breast milk (Frozen breast milk can be brought for the week, or fresh milk can be brought daily.)
- Lunch (brought daily)
- Blanket for nap time (For children 18 months and up)

Safety

Safety here at the daycare is of the highest importance. I follow all the requirements provided by the State Licensing Requirements policy, in addition to anything else that seems necessary. The first staff member on duty will do a visual inspection to ensure all areas are safe and free of any hazards. Myself and my assistant have taken classes in Infant/Child CPR, and are certified through the American Heart Association.

Accidents/Emergency Procedures

In the event of a child becoming injured, the director/assistant in charge will administer simple first aid such as washing the injury, applying ice, bandaging, etc. For serious injuries, the caregiver will fill out an accident report; the original will go to the parent, and a copy will be kept in the child's file. If an extremely serious injury occurs, we will take care of the child and would call the parent for instruction. If the serious injury requires the services of a doctor, the following steps will be followed:

1. Call parent/guardian.
2. Call the first person on the emergency form.
3. Call the child's physician for their advice.
4. In the case that the first 3 steps fail (or if suggested by the child's doctor), we will call an ambulance and have the child taken to the nearest hospital. A staff member will accompany the child in the ambulance and in the hospital until their parents arrive.
 - If the injury is severe, steps 1-3 will be waived, and 911 will be called immediately.
 - In a case where an ambulance and hospital services are needed, all costs are the responsibility of the child's parents.

Fire/Tornado Procedures

We conduct monthly fire drills to ensure the children are comfortable and familiar with our escape plan, so that in the event of an emergency everyone remains calm. A log of drills is kept on hand for licensing purposes. Our escape plan is to exit out of the front door, and head down the block a safe distance from the fire, to Liberty Bank on the corner of Huntington St. and Milwaukee Ave; once safe, we will call 911. If needed, we will call parents and inform them their child will need to be picked up. In the event of the front door being blocked by fire, we will walk out of the house through the back door, through the backyard gate into the front of the house, and continue down the block to Liberty Bank. A fire extinguisher is located in the daycare, and smoke and carbon monoxide detectors are located on each level of the home. Tornado drills are also conducted monthly. In the event of a tornado, all children will be led into the basement bathroom, those 30 months or younger will be protected with an adult covering them and everyone will get on the ground and cover their necks; the gas supply to the house will be turned off. After the tornado, we will call all parents to inform them we are ok, and if needed, ask parents to pick their child up.

House Rules

I ask that no shoes be worn past the main entry way. This is in an effort to keep as many germs as possible out of the daycare, in addition to ensuring the floor the children are crawling/playing on is kept in the best shape possible. The children will be taught by example to respect themselves and each other, along with property/toys, etc. Any negative behavior will not be allowed; this includes but is not limited to hitting, kicking, biting, spitting, throwing toys at children, offensive language, etc. If negative behavior takes place, I will follow through with our disciplinary process (listed below) and will have open communication with parents regarding the behavior, in hopes of coming up with an ideal way to help the child work through the behavior/phase.

Discipline

We continually praise good behavior. Should negative behavior begin, we deal with it in the following ways:

1. Redirection: Toddlers will be told 'no' with a short explanation of the action (i.e. 'no throwing', 'no hitting', etc.). They will be then redirected to another toy/activity.
2. Talk to older children: Children 2 years and up begin to understand communication a bit better. With that, we will talk with the child in easy to understand terms in regards to the action that should not be done and why (i.e. 'We do not throw toys here, because they can hit one of our friends and they can get hurt'). Usually this is an effective method and helps the children to understand what was done wrong.
3. Time out: If the negative behavior continues after being redirected and talked to 2-3 times, a time out will occur. The time out is based on the child's age (one minute per age of the child; a 2 year old would have a 2 minute time out). Children under the age of 24 months will NOT be put in time out.

If the negative behavior continues after a few time outs, I will talk to the parent. Most times, having the parent and provider handle the situation in the same way, using the same communication and actions, a solution is typically found.

Drop off/Pick up Times

Our hours are Monday through Friday 7am-5:30pm. We ask that a text message be sent to the director when you are on your way to drop off your child in the morning. This allows us to ensure the children that are in the daycare already, are safe and secured while we answer the door; this also ensures we are not in the middle of a diaper change, etc., while you are at the door waiting.

At drop off, please be sure to say good bye to your child and let them know you will be back later that day. Although some children may have a few tears, this is completely normal (and usually a phase) and children typically stop once they enter the play room and see their friends, toys, etc.

We also ask that you text when you are 10-15 minutes away from picking up your child. Again, this ensures we have the other children safe for the moment we are at the door; this also allows us to time to be sure your child is freshly changed, and has their coat and shoes on for when you arrive (this is particularly helpful in the winter months due to extra layers and accessories). If you will be late picking up your child, please let me know as soon as possible, either by call or text message.

I am a firm believer that open communication is key between parents and providers, and is very helpful if both parties are on the same page when working with children whether it be regarding behavior, eating related, potty training, etc. Since most children arrive/depart around the same timeframe, I ask that conversations at pick up/drop off times remain brief. I am more than willing to discuss the children with their parents in further depth after hours, preferably through text/email, or a phone call if that is preferred by the parent.

Authorized Persons for Pick up

In the event your child will be picked up by someone other than a parent/guardian, the parent/guardian must first inform myself or a staff member of the daycare. They must be listed on the authorized persons form, or your child will not be released (in an emergency situation an email or text listing the name will suffice). If the person was not previously listed on the authorized persons list, written permission (to include handwritten/typed and signed letter) authorizing us to release your child to the person, is required. They will also need to have a picture ID in order to take the child. Even if they have picked up previously, I will require an ID each time at pick up, until I become familiar with them - please do not take offense to this, as it is just as a security precaution.

Unauthorized Person for Pick Up

If an unauthorized person, (or one who is suspected of being under the influence or abusive), attempts to pick up a child, the daycare will not release the child to that person. If the person refuses to leave or attempts to use force, 911 will be called immediately.

Missing Parent

If a parent does not arrive by 5:30pm to pick up their child, and no communication was sent stating they will be late, I will make attempts to contact the parents and the authorized people for pick up listed on the form. If we are unable to contact anyone listed, myself or a staff member will stay with the child no later than 7pm. At that time, we will be forced to turn the child over to the proper authorities.

Clothing

We ask that your child is dressed and ready for play. Some days may include arts and crafts or projects that can get messy. We try our best to keep all clothing clean, although sometimes this is difficult, or accidents happen. For those reason, we ask that no 'dress clothes' be worn to daycare. If you have a special event you are going to directly after daycare that your child needs to be dressed nicely for, feel free to send the 'dress clothes' with to daycare and we would be happy to change the children before they leave.

Please be sure your child has at least 2 extra full outfits here at the daycare (including socks and underwear). Please be sure these outfits are the correct size and weather appropriate. If a dirty change of clothes is sent home, please be sure to send in a new clean outfit the next day. During the spring/fall months, feel free to leave a sweatshirt or jacket here at the daycare. As we know, there are days that may be warm in the morning, yet turn chilly by the evening pick up hours. During the summer months, we may have the opportunity to play in the backyard, which may include our sand/water table and/or water sprinkler. This will be planned for in advance and an extra set of clothes (or a swimsuit) may be asked for. During the winter months, please ensure your child is bundled appropriately, including hats, gloves, boots, etc. Even though most days are just a quick walk from the warm car to the daycare door, we need to be prepared in the case of an emergency (along with our monthly fire drills). In the event of an emergency, we may be required to be outdoors, and would like to ensure the children have the appropriate outerwear.

Nap Time

Children requiring two naps a day, will lay down for a morning nap around 9am until around 11am. All children will lay down between 1pm - 3pm, for afternoon nap time. Older children, who no longer require a nap, will have quiet time on their cot with books, puzzles, coloring, etc. If you feel your child needs a special blanket or stuffed animal for nap time, please feel free to bring one. This will only be given during nap time. I ask that no other items (toys, games, etc.) be brought into daycare.

Each infant will be provided their own pack & play and sheet. I do this in an effort to keep germs from spreading. Infants will be laid to sleep on their backs, in accordance with the recommended guidelines set by the American Academy of Pediatrics and SIDS. If an infant requires to sleep on their stomach (or position other than on their backs), please provide a written statement by the child's licensed pediatrician.

Once a child is too big for a pack and play, or shows signs that they may attempt to climb out (usually around 18 months), the child will be placed on a daycare cot.

Meals

*****WE ARE A NUT FREE DAYCARE*****

Due to the growing number of food allergies, I ask that all food, snacks, and beverages be brought in from home daily. PLEASE MAKE SURE I AM AWARE OF ANY KNOWN ALLERGIES YOUR CHILD MAY HAVE. Please have all food cut to the appropriate size for your child. Please have all containers, cups, etc. labeled with the child's name. It's usually best to bring a lunch bag marked with the child's name to hold all food for the day. If you would prefer to bring in a quart of milk to last the week, that would be fine. Per the home daycare standards provided by DCFS, I will adhere to the below policies:

- 1) Food brought into the facility shall have a label showing the child's name, the date, and the type of food.
- 2) Potentially hazardous and perishable foods shall be refrigerated properly, and all foods shall be protected against contamination.
- 3) Meals and snacks provided by the parent or legal guardian for his or her own children shall not be shared with other children.
- 4) The caregiver shall inform the parent or legal guardian of the nutritional requirements.
- 5) The caregiver shall have food available to supplement a child's food brought from home if that food is deficient in meeting the nutrient requirements.

Potty Training

We are more than happy to assist parents with potty training, once the child has shown interest and can verbally communicate the need to go. I have a personal opinion in which method has worked best for me in the past, however if you find a method that has been working for you, I am willing to adopt that method for your child, to have consistency for the child. I can assist you with potty training, but I cannot be the only one working on potty training. Training must be consistent at home before potty training assistance is requested at the daycare. If a child shows signs that they may not be ready, we may choose to discontinue training at the daycare, and try again at a later date. This is solely out of the best interest of the child; if a child is pushed too hard to potty train when they are not ready, they may regress from whatever progress they may have made.

Outdoor Play Time

We do not go on outdoor excursions, other than occasionally walking in the neighborhood, depending on the number of children present. We do have a back yard we will utilize weather permitting, under the supervision of at least one staff member. By signing this Handbook/Contract, you are stating that you were made aware of (and are ok with), us not going on outdoor excursions, other than back yard play or a neighborhood walk.

Immunizations

All children must have all up to date immunizations, as required by the state of Illinois. Each time the child receives an immunization, it is required that an updated immunization form be provided to me to keep on file. DCFS requires the immunization form to be filled out by hand (no list, stamps or stickers placed over the form), and hand signed by the pediatrician (no stamped or electronic signatures). If an immunization schedule is slightly delayed per the request of the child's licensed pediatrician, a letter from the pediatrician is required (on the doctor's letterhead and hand signed), stating that the delay is requested by them, and listing the dates that all required immunizations are to be given.

While I respect a parent's decision whether or not to vaccinate their children, I do have the responsibility of protecting the children in my care, along with following the requirements set before me by DCFS. All immunizations must be up to date, unless noted by a licensed pediatrician.

Medications

Before being able to administer prescription medication, I must have written permission and instructions regarding the medication. Medicine must have the child's name and current prescription information on the label (this can constitute as the instructions needed for the medication). Non-prescription medications will be administered with parents' consent according to the manufacturer's instructions unless written instructions are provided by a licensed pediatrician. Written permission is also required for diapering products, sunscreen, insect repellent, etc.

Children With Special Needs

Parents must inform the director of the special needs of their child before enrollment, so we can determine if the staff/daycare is suited for the child. Written documentation from a qualified professional will be required prior to their enrollment, and each year thereafter.

Vacations/Holidays

The daycare will be closed on the following holidays (subject to change each year, based on when the holiday falls). You **will be** required to pay for the days of closure listed below:

- New Year's Day
 - Presidents Day
 - Good Friday
 - Memorial Day
 - Tuesday, July 4th (we will be closed 7/5 too, however you will not be charged for this day)
 - Labor Day
 - Columbus Day
 - Thanksgiving Day and the Day After Thanksgiving
 - Monday, Dec. 25th and 26th (We will also be closed 12/27 for a Christmas break- you will not be charged for this day). Daycare reopens Thursday, Dec. 28th
 - January 1st (we will also be closed Jan. 2nd, you will not be charged for this day. Daycare reopens Wed Jan. 3, 2024
- **We will close at 4:30pm on Halloween and the Wednesday before Thanksgiving****

I will take 1-2 weeks of vacation every year, 10 total days (may be used at once or during separate occasions). You will be given at least one month notice of my vacation days (if not longer – as soon as I plan a vacation, I will inform you). There will be one week (5 total days) of vacation where the daycare will be closed and payment will still be required for this one designated week. The second week (5 total days) of vacation, you will not be charged.

Should your family go on vacation, you will still be expected to pay your regular rate; this is only due to the fact that it is needed as a hold for your child's spot in the daycare. As soon as you plan a vacation, please inform me of the days your child will be out of daycare.

Snow Days

In an effort to ensure everyone's safety, I will follow the Chicago Public Schools lead, and will close if CPS closes. As most of us know, CPS is usually one of the last to close due to weather, so have I found this a fair way to assess the extreme weather. The standard daycare rate will still be charged for snow days.

Sick Policy

If your child develops any of the below symptoms, I will notify you immediately:

- Underarm or forehead temperature of 100 degrees Fahrenheit or over (as it is advised that a degree is to be added to these methods of taking temps). Rectal temperatures will not be taken at daycare.
- Infection
- Vomiting
- Diarrhea

- Any rash (not including a mild diaper rash)
- Wheezing or difficulty breathing
- Any communicable disease or any other type of illness that is easily passed on to others.
- If your child seems to be unusually uncomfortable/irritable, regardless of lack of other symptoms.

Should your child develop any of these symptoms, you are required to pick them up within one hour. If this is not possible based on your location, we ask that you contact a person (that you have supplied me information for on the emergency contact form) to have them pick up your child. While the sick child is in care for that hour, we will separate them from the other children, and care for their illness until parents arrive.

In an effort to protect the other children within my care, the staff, myself and my family, I cannot accept any child that has any of the above listed symptoms, and require children to be symptom free for at least 24 hours, prior to being allowed back to daycare. Some cases may require a doctor's note, clearing the child to return to daycare. **Even if your child is free from symptoms, if they still seem miserable or fatigued, it is in the best interest of the child to remain home, as they will only get better if their bodies have time to rest and relax, which children do not typically want to do here if they see their friends playing.**

Parents are required to notify me within 24 hours (preferably asap), if their child is diagnosed with any serious/contagious illness. Once I am notified, I will then notify all parents of children within my care. The privacy of the family with the diagnosed illness will be respected and no name will be given of who has the illness. This is just in an effort to inform all who have come in contact with the illness, so we can take the appropriate measures to avoid the spread and know what signs to watch for in other children.

Our sick policy is in accordance with the requirements set by IL DCFS.

Sick days, like vacation days, still require payment, even if the child does not attend daycare on their schedule day.

Emergencies/Illness/Doctor Appointments

In the case of an emergency where I need to leave the property, I will notify all parents of children at the daycare that day. My assistant will still be here with the children; however, I feel that it is only right that you are made aware of my not being present. I will also make parents aware of a day I may need to leave for a quick doctor's appointment, whether for my children or myself, or any other occasion. Again, my assistant will still be here with the children.

In the event that I become ill, I will make all parents aware as soon as possible. I will give the parents the option of bringing their children in to be cared for by my assistant; or I will give parents the option of keeping their child home, with payment for the daycare being credited.

In the event there is an illness that is spreading throughout the daycare with multiple cases reported, we may need to close the daycare, in an effort to protect the children and to stop the spread, along with implementing a deep clean. In this instance, there will be a half day charge for each day closed due to illness.

Termination of Care

Play & Learn Home Child Care reserves the right to suspend/terminate care of any child without notice, should it be deemed necessary for the safety and wellbeing of the business and/or children in the child care facility. If a child demonstrates the inability to benefit from the care of Play & Learn Home Child Care, after many attempts have been made to meet the child's individual needs, or whose presence is disruptive to the whole group atmosphere, the child shall be discharged. In circumstances where it is decided in the best interest of the child to terminate enrollment, the needs of the child and parents will be taken into account when planning on last day at the child care, etc.

Grievance Procedure

In the event of complaints, misunderstandings, or conflict between parents and staff, parents are encouraged to schedule a time to speak with the director, in an effort to remedy such issues.

Insurance

Play & Learn Home Child Care has liability insurance through Assure Child Care.

Our typical daily schedules are listed below:

Infant Schedule

All times are approximate and will be customized for each individual child. In addition to scheduled diaper changes, children will be checked and changed throughout the day.

7-9am – arrivals, bottle and/or breakfast

9am - round of diaper changes

9am-11am - nap

11am - round of diaper changes

11am-12pm - bottle and/or lunch

12:15pm - rest tummies, while singing, talking, etc.

12:30pm - play time (tummy time/crawling, play with age-appropriate toys, etc.)

1pm - round of diaper changes

1pm-3pm - nap (bottle if needed)

3pm - round of diaper changes

3pm-3:30pm - bottle

3:30pm-5:30pm - play time until parents arrive

Toddler Schedule

In addition to scheduled diaper changes/potty time, children will be checked and changed throughout the day.

7-9am – arrivals/breakfast

9am - round of diaper changes/potty

9am-11am - Circle time (alphabet, counting, colors, shapes), Craft time, Story time, Free play
(Optional nap - if child still takes 2 naps a day)

11am - round of diaper changes/potty

11am-12pm - wash hands, lunch

12-1pm - free play

1pm - round of diaper changes/potty

1-3pm - nap

3pm - round of diaper changes/potty

3pm - wash hands, snack

3:30-5:30pm - free play until parents arrive

****If your child will be arriving to daycare at 9am or later, please be sure they have eaten breakfast at home. By 9am, we have typically cleaned up the area from breakfast, and have moved on to a project, etc.****

The undersigned have read and agree to abide with Play & Learn Home Child Care policies listed here within the policy handbook.

(parents signature)

(date)

(parents signature)

(date)

(NEW DAYCARE FAMILIES – please fill out the below portion and sign below)

It is further agreed that your child will start attending Play & Learn Home Child Care on _____.

Arrival time will be at ____ a.m. and pick up time will be at ____ p.m.

Your deposit amount is \$_____ and will cover the payment for the first month of care.

Your next payment will be due on _____ in the amount of \$_____.

All payments thereafter will be due by 6pm Friday, in advance for the following week/month care in the amount of \$_____.

A payment schedule will be sent to you, pending your start date.

(CURRENT DAYCARE FAMILIES – please read below portion and sign below)

It is further agreed that your child will continue care with Play & Learn Home Child Care for the coming year, until 30 days' notice is given. Arrival times will remain similar to what they have been, any major change in times will be mentioned to the director. All payments will be made by 6pm Friday, for the following week/month of care. All payments will reflect the payment schedule which has been sent via email.

I/We _____/_____ have read and agree with the above statements. (please print)

****Both parent signatures are required, unless one parent is deceased or one parent can prove sole custody (unless previously discussed with director).**

Parent Signatures: _____

COVID-19 Liability Waiver

I acknowledge the contagious nature of the Coronavirus/COVID-19 and that the CDC and many other public health authorities still recommend practicing social distancing.

I further acknowledge that Nicole Selvaggio/Play & Learn Home Child Care has put in place preventative measures to reduce the spread of the Coronavirus/COVID-19. Parents have been advised of these measures and have agreed upon them.

I further acknowledge that Nicole Selvaggio/Play & Learn Home Child Care cannot guarantee that I will not become infected with the Coronavirus/Covid-19. I understand that the risk of becoming exposed to and/or infected by the Coronavirus/COVID-19 may result from the actions, omissions, or negligence of myself and others, including, but not limited to, daycare staff, and other daycare families.

I voluntarily seek services provided by Nicole Selvaggio/Play & Learn Home Child Care and acknowledge that I am increasing my risk to exposure to the Coronavirus/COVID-19. I acknowledge that I must comply with all set procedures to reduce the spread while utilizing daycare services.

I attest that:

- * I or anyone in my household, are not experiencing any symptom of illness such as cough, shortness of breath or difficulty breathing, fever, chills, repeated shaking with chills, muscle pain, headache, sore throat, or new loss of taste or smell.
- * I or anyone in my household, are not awaiting test results from a Covid test.
- * I have not traveled internationally within the last 14 days.
- * I have not traveled to a highly impacted area within the US in the last 14 days.
- * I do not believe I have been exposed to someone with a suspected and/or confirmed case of the Coronavirus/COVID-19.
- * I have not been diagnosed with Coronavirus/Covid-19.
- * I am following all CDC recommended guidelines as much as possible and limiting my exposure to the Coronavirus/COVID-19.

I understand that if there is a daycare closure due to suspected Covid exposure (or a mandatory closure based on government restrictions), full payment for daycare services will still be required.

I hereby release and agree to hold Nicole Selvaggio/Play & Learn Home Child Care harmless from, and waive on behalf of myself, my heirs, and any personal representatives any and all causes of action, claims, demands, damages, costs, expenses and compensation for damage or loss to myself and/or property that may be caused by any act, or failure to act of the daycare, or that may otherwise arise in any way in connection with any services received from Nicole Selvaggio/Play & Learn Home Child Care. I understand that this release discharges Nicole Selvaggio/Play & Learn Home Child Care from any liability or claim that I, my heirs, or any personal representatives may have against the daycare with respect to any bodily injury, illness, death, medical treatment, or property damage that may arise from, or in connection to, any services received from Nicole Selvaggio/Play & Learn Home Child Care. This liability waiver and release extends to the daycare together with all owners, partners, and employees.

Date

Child(ren) Name

Parent Name Printed

Parent Name Printed

Parent Signature

Parent Signature